



Call for Proposals

External Consultancy: Empowering Indigenous Women on Digital Technologies for Mapping, Monitoring, and Advocacy in Land & Natural Resource Management

Timeframe: Not more than 1 month

Dates: 20th October – 15th November 2025

Deadline for Applications: 15th October 2025, 12:00 PM EAT

Background

Samburu Women Trust (SWT) is an Indigenous women-led network working across Kenya and beyond to advance women's leadership, rights, and participation in decision-making at local, national, regional, and global levels. For 17 years, SWT has successfully mobilized communities, influenced policy, and championed the rights of Indigenous women and girls. As the convener and secretariat of the Indigenous Women Council (IWC), SWT represents over 80 grassroots organizations spanning pastoralists, hunter-gatherers, fisherfolk, and women with disabilities.

With support from the International Work Group for Indigenous Affairs (IWGIA) under the **Digital Democracy Initiative**, SWT is implementing the project: **"Empowering Indigenous Women on Digital Technologies as a Mapping, Monitoring, and Advocacy Tool in Land & Natural Resource Management."**

The project seeks to strengthen Indigenous women environmental defenders by equipping them with **digital evidence-gathering tools and skills** to monitor, document, and advocate for sustainable and equitable land and natural resource governance.

To achieve this, SWT seeks to engage a highly qualified consultant to **develop a customized Kobo Collect toolbox** and **build the capacity of Indigenous women leaders and environmental activists** to use it for **evidence generation, advocacy, and community resource protection**.

Objectives of the Consultancy

The consultant will:

- Design and deliver a **functional, user-friendly Kobo Collect toolbox** tailored to Indigenous women's contexts.
- Strengthen the ability of **women leaders and defenders** to apply digital technologies for land/resource monitoring, mapping, and advocacy.
- Generate practical advocacy outputs that can inform **policy dialogue, community campaigns, and national-level reporting**.

Key Tasks

1. Conduct a rapid needs assessment with SWT to identify indicators, reporting requirements, and community priorities.
2. Design **Kobo Collect forms** customized for monitoring land use, environmental threats, and governance challenges.
3. Integrate **GPS mapping, multimedia evidence (photos, video, audio), and metadata** into the toolbox.
4. Pilot test the tool, refine, and validate with SWT team and community representatives.
5. Develop a **pictorial training manual and guide** tailored for varying literacy and digital exposure levels.
6. Facilitate a **capacity-building workshop** for Indigenous women environmental activists covering:
 - o Setting up and navigating Kobo Collect.
 - o Data collection, submission, and management.
 - o Transforming digital evidence into advocacy messages.
7. Provide mentorship and short-term post-training technical support for smooth adoption.

Expected Deliverables

- Inception note/work plan with agreed methodology and timelines.
- Customized Kobo Collect toolbox (validated and field-tested).
- User manual and pictorial training guide.
- Pilot test report with refinements.
- Capacity-building workshop delivered with active participation.
- Training report with key outcomes and recommendations.
- Final validated Kobo Collect toolbox in use by SWT and Indigenous women leaders.

Duration of Assignment

- Total: **4 weeks** (including tool development, pilot testing, training, and refinement).
- Draft toolbox to be submitted by end of **Week 2**; final validated toolbox by **Week 3**.
- Training and reporting completed by **Week 4**.

Supervision & Management

The consultant will work under the **Program Coordinator**, with overall guidance from SWT's **Executive Director**. SWT will provide technical support, community contacts, and logistical facilitation.

Consultant Profile

We seek an **experienced and innovative consultant** with:

- Proven expertise in **Kobo Collect/ODK tool design, GIS, and participatory mapping**.
- Demonstrated experience in **digital evidence gathering and advocacy**.

- Track record in **capacity-building with grassroots or Indigenous communities**.
- Ability to design **simplified, user-friendly training guides**.
- Familiarity with **Indigenous peoples' rights, land, and natural resource governance** (desirable).
- Strong facilitation, mentorship, and communication skills.

Intellectual Property

All products, including Kobo Collect toolbox, training materials, manuals, raw/processed data, and reports developed under this assignment, will remain the sole property of **Samburu Women Trust (SWT)** in accordance with Kenyan copyright law.

Remuneration

Payment will be based on agreed deliverables in line with SWT consultancy rates. SWT will cover costs related to organizing workshops and community meetings.

Application Process

Interested individuals or firms are invited to submit:

1. **Cover letter** outlining relevant expertise and motivation.
2. **CV** with at least two referees from recent, similar assignments.
3. **Technical proposal** (methodology, approach, workplan).
4. **Financial proposal** (cost estimates).
5. References or examples of similar assignments (preferably with NGOs, Indigenous organizations, or advocacy initiatives).
6. **Statement of availability** for October–November 2025.

Deadline for submission: *15th October 2025, 12:00 PM EAT*

Send applications to:

✉ **info@samburuwomentrust.org**

CC: **j.meriwas@samburuwomentrust.org, lichos@samburuwomentrust.org**

Subject line: *Consultancy – Empowering Indigenous Women on Digital Technologies*